

Minutes of the Madison-Plains Board of Education Meeting

Held Tuesday, June 15, 2021, 7:00 p.m.

The Madison-Plains Board of Education is meeting this date in regular session. The meeting is called to order by President, Anthoula Xenikis.

A. OPENING ITEMS

- 1. Roll Call/Call to Order

The following members answered roll call:

Anthoula Xenikis	Present	Chad Eisler, Superintendent	Present
Kelly Cooley	Present	Todd Mustain, Treasurer	Present
Mark Mason	Present		
Becky Rheinscheld	Present		
Bryan Stonerock	Present		

- 2. Pledge of Allegience

B. PUBLIC COMMUNICATION

- 1. All meetings of the Board and Board-appointed committees are open to the public. In order for the Board to fulfill its obligation to complete the planned agenda in an effective and efficient fashion, a maximum of 30 minutes of public participation may be permitted at each meeting. Each person addressing the Board shall give his/her name and address. If several people wish to speak, each person is allotted three minutes until the total time of 30 minutes is used. During that period, no person may speak twice until all who desire to speak have had the opportunity to do so. Persons desiring more time should follow the procedure of the Board to be placed on the regular agenda. The period of public participation may be extended by a vote of the majority of the Board. Agendas are available to all those who attend Board meetings. The section on the agenda for public participation shall be indicated. (Board Policy BDDH).

C. BOARD WORK SESSION

D. APPROVAL OF BOARD MINUTES

- 21-042 Motion by Mrs. Cooley, seconded by Mr. Stonerock that the minutes of the May 18, 2021 meeting(s) be approved as written.

Vote:	Ayes:	Mrs. Xenikis, Mrs. Cooley, Mr. Mason, Ms. Rheinscheld, Mr. Stonerock
	Nays:	None
		Motion carried

E. STUDENT RECOGNITION

- 1. MPJH/HS
Celebrating an MPHS senior student-athlete who placed 9th at the OHSA state track meet.

F. EMPLOYEE RECOGNITION

G. DEPARTMENT REPORTS

H. SUPERINTENDENT COMMITTEE REPORTS

I. TREASURER'S REPORT

- 1. May 2021 Financial Statements
- 2. Transfers
- 3. Amended Appropriations for 2021 fiscal year
- 4. Temporary Appropriations for 2022 fiscal year
- 5. APPROVAL OF FINANCIAL ITEMS - CONSENT
21-043 Motion by Mr. Stonerock, seconded by Mrs. Cooley that upon recommendation of the Treasurer, the Board approve financial item(s) 16 - 19.

Vote:	Ayes:	Mrs. Xenikis, Mrs. Cooley, Mr. Mason, Ms. Rheinscheld, Mr. Stonerock
	Nays:	None
		Motion carried

- 16. That upon the recommendation of the Treasurer, the May 2021 financial statements be accepted, as presented.

- 17. That upon the recommendation of the Treasurer, the Transfers be accepted, as presented.

- 18. That upon the recommendation of the Treasurer, the board approve the Amended Appropriation Resolution for 2021 fiscal year, as presented.

Minutes of the Madison-Plains Board of Education Meeting

Held Tuesday, June 15, 2021, 7:00 p.m.

- 19. That upon the recommendation of the Treasurer, the board approve the Temporary Appropriation Resolution for 2022 fiscal year, as presented.

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J. SUPERINTENDENT'S REPORT

- 1. MPLSD Semi-Annual Bullying Report
MPLSD Bullying Report (Semi-Annual)
K-6: Incidents of Bullying Alleged: 02
Incidents Verified: 00
Incidents Unverified: 02
7-12: Incidents of Bullying Alleged: 03
Incidents Verified: 01
Incidents Unverified: 02
2. COVID-19 Pandemic Situation Report Update
3. Request Special Meeting for Hiring

K. POLICY AND GOVERNANCE

L. BUSINESS

1. APPROVAL OF BUSINESS ITEMS - CONSENT

- 21-044 Motion by Mr. Stonerock, seconded by Mrs. Cooley that upon recommendation of the superintendent, the board approve business item(s) L2-L4.

Vote: Ayes: Mrs. Xenikis, Mrs. Cooley, Mr. Mason, Ms. Rheinscheld, Mr. Stonerock
Nays: None
Motion carried

- L2. Upon recommendation of the superintendent, the Board approve an overnight trip to Ohio FFA Camp Retreat Center at Camp Muskingum, Carrollton, Ohio, for MP FFA officers, from August 4-6, 2021, for the purpose of planning the chapter POA, agenda, officer expectations, team activities, and work alongside Southeastern FFA Chapter.

- L3. Upon recommendation of the superintendent, the Board approve an overnight trip to Marietta University, Marietta, Ohio, for the boys' HS basketball teams, from June 21-23, 2021, for the purpose of giving athletes an opportunity to play multiple games and an opportunity to grow together as a program. Team camps can serve as a great time to build chemistry and enjoy time spent away from home in a supervised atmosphere.

- L4. Upon recommendation of the superintendent, the Board approve the early graduation of student #26861 with an effective graduation date of Thursday, June 17, 2021. This student hopes to attend college in the fall of 2021.

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- 21-045 Motion by Mrs. Cooley, seconded by Mr. Stoenrock upon recommendation of the Superintendent, the Board approve the following resolution declaring the necessity of raising \$2,312,236 annually for school district purposes:

RESOLUTION DECLARING THE NECESSITY OF RAISING \$2,312,236 ANNUALLY FOR SCHOOL DISTRICT PURPOSES

WHEREAS, the Board of Education desires to **renew** its existing one and one-quarter percent (1.25%) School District earned income tax which expires on December 31, 2023.

BE IT RESOLVED by the Board of Education of the Madison-Plains Local School District (the "School District"):

SECTION 1. That pursuant to the provisions of Section 5748.02 of the Ohio Revised Code as enacted in Substitute Senate Bill 28 of the 118th General Assembly (the "Act"), and as amended, it is necessary to raise \$2,312,236 for School District purposes (as

Minutes of the Madison-Plains Board of Education Meeting

Held Tuesday, June 15, 2021, 7:00 p.m.

defined in the Act). The income that is to be subject to the tax is taxable income of individuals as defined in division E(1)(b) of Section 5748.01 of the Ohio Revised Code.

SECTION 2. That pursuant to such Section 5748.02, this Board of Education hereby applies to the Tax Commissioner of the Ohio Department of Taxation to estimate the property tax rate that would have to be imposed by the School District in the current year to produce the amount set forth in SECTION 1 hereof and to estimate the income tax rate that would have had to have been in effect for the current year as a School District income tax to produce the amount set forth in SECTION 1 hereof. Such application is for the November 2, 2021 election.

SECTION 3. That the Treasurer of this Board is hereby directed to certify immediately to the Tax Commissioner of the Ohio Department of Taxation a copy of this resolution.

SECTION 4. That it is found and determined that all formal actions of this Board of Education concerning and relating to the adoption of this resolution were adopted in an open meeting of this Board of Education, and that all deliberations of this Board of Education, and of any of its committees that resulted in such formal action, were in meetings open to the public, in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code, and the rules of this Board of Education adopted in accordance therewith.

Vote: Ayes: Mrs. Xenikis, Mrs. Cooley, Mr. Mason, Ms. Rheinscheld, Mr. Stonerock
Nays: None
Motion carried

M. PERSONNEL

1. APPROVAL OF PERSONNEL ITEMS - CONSENT

21-046 Motion by Mrs. Cooley, seconded by Ms. Rheinscheld that upon recommendation of the Superintendent, the Board approve personnel items M2-M24.

Vote: Ayes: Mrs. Xenikis, Mrs. Cooley, Mr. Mason, Ms. Rheinscheld, Mr. Stonerock
Nays: None
Motion carried

M2. That upon the recommendation of the Treasurer, the Board approve the revised Administrator Salary Schedules, as presented.

M3. That the board award the following supplemental contracts, to be paid in accordance with the adopted negotiated contract, for the 2021-2022 school year.

ACADEMIC & CO-CURRICULAR	
ATHLETICS & NON-CO-CURRICULAR	
Andrew Lawrence	Assistant HS Band Director (Marching, Concert, Jazz, Pep)
Andrew Lawrence	Choral Director (Split 50/50)
Andrew Lawrence	Ensemble Rehearsals & Sections Comp - Instrumental
Andrew Lawrence	Ensemble Rehearsals & Sections Comp - Vocal (Split 50/50)
Andrew Lawrence	JH Band Director (60%)
Andrew Lawrence	Band Camp
Andrew Lawrence	Piano Accompanist
Rob Carroll	Art Club Advisor
Alecia McCafferty	Art Show 7-12 (split 50/50)
Rob Carroll	Art Show 7-12 (split 50/50)
Victoria Opalla	Chess Club Advisor
Geoff Stokes	Civics English I Advisor (25%)
Stormy Hiran	Civics English I Advisor (25%)
Ross Deyo	Civics English I Advisor (25%)
Michele Hildebrandt	Civics English I Advisor (25%)
Michelle Sulfridge	Civics English II Advisor (split 50/50)
Tobi Briggs	Civics English II Advisor (split 50/50)
Heidi Fletcher	Class Advisor - Freshman
Kelley Neal	Class Advisor - Sophomore
Gabrielle Bush	Class Advisor - Junior (split 50/50)
Alecia McCafferty	Class Advisor - Junior (split 50/50)
Felecia Groom	Class Advisor - Senior
Stormy Hiram	Department Head - Math 7-12

RECORD OF PROCEEDINGS

Minutes of the Madison-Plains Board of Education Meeting

Held Tuesday, June 15, 2021, 7:00 p.m.	
Michele Hildebrandt	Department Head - Science 7-12
Jenny Wethington	Department Head - Social Studies 7-12
Michelle Sulfridge	Department Head - ELA
Gary Hoffman	Department Head - Career Tech 7-12
Alecia McCafferty	Department Head - Related Arts K-12
Ashley Woodard	Drama Club Advisor
Beatrice Omwomo	French Club Advisor
Christina Finney	High Schools That Work (HSTW) Coordinator
Gabrielle Bush	Homecoming Advisor (split 50/50)
Alecia McCafferty	Homecoming Advisor (split 50/50)
Gabrielle Bush	Junior/Senior Prom Advisor (split 50/50)
Alecia McCafferty	Junior/Senior PromAdvisor (split 50/50)
Heidi Fletcher	Key Club Advisor
Stormy Hiram	LPDC Member - JH
Tobi Briggs	LPDC Member - HS
Stormy Hiram	Math Bee Advisor - 8th Grade
David Emmons	National Honor Society Advisor (split 50/50)
Michelle Sulfridge	National Honor Society Advisor (split 50/50)
Lynne Robbins	Outdoor Education Coordinator
Leslie Murdock	Outdoor Education Trip Advisor
Rob Carroll	Outdoor Education Trip Advisor
Jenny Wethington	Outdoor Education Trip Advisor
Geoff Stokes	Power of the Pen
Mike Siders	Powerlifting
Stormy Hiram	Quick Recall
Chirstina Finney	RTI Coordinator 7-12
Jenny Wethington	RTI Coordinator 7-12
Michelle Sulfridge	RTI Coordinator 7-12
Leslie Murdock	Science Fair 7-12
Victoria Opalla	Spanish Club Advisor
Jenny Wethington	Spelling Bee Advisor - 7th Grade
Jenny Wethington	Spelling Bee Advisor - 8th Grade
Tobi Briggs	Student Council Advisor 7-12
Leslie Murdock	Student of the Month Advisor 7-12
Beatrice Omwomo	Study Abroad Coordinator
Victoria Opalla	Study Abroad Coordinator
Alecia McCafferty	Yearbook Advisor - HS
Leslie Murdock	Yearbook Advisor - JH

- M4. Upon recommendation of the superintendent, the board accept, with regret, the resignation of Brandon Wright, Athletic Director, effective June 30, 2021. Mr. Wright has served the district for two years.
- M5. Upon recommendation of the superintendent, the board accept, with regret, the resignation of Colleen Bennett, Teacher, effective the end of the 2020-2021 school year. Mrs. Bennett served the district for 6 years.
- M6. Upon recommendation of the superintendent, the board accept, with regret, the resignation of Alissa Byers, Teacher, effective the end of the 2020-2021 school year. Mrs. Byers served the district for 4 years.
- M7. Upon recommendation of the superintendent, the board accept, with regret, the resignation of H. Nikki Rice, cheer coach, effective the end of the 2020-2021 school year.
- M8. Upon recommendation of the Superintendent, the Board employ Daniel McCulloch on a 1 year contract as a Instrumental and Vocal Music Teacher, MA +15, Step 6 pending receipt of background checks. Salary to be paid in accordance with the board approved salary schedules, beginning with the 2021-2022 school year.
- M9. Upon recommendation of the Superintendent, the Board employ Morgan Duncan on a 1 year contract as a Junior High Math Teacher, BA+150, Step 1. Salary to be paid in accordance with the board approved salary schedules, beginning with the 2021-2022 school year.

RECORD OF PROCEEDINGS
Minutes of the Madison-Plains Board of Education Meeting

Held Tuesday, June 15, 2021, 7:00 p.m.

- M10. Upon recommendation of the Superintendent, the Board employ Sam Laderbach on a 1-year contract as a 7-12 Math Teacher, BA, Step 2 pending receipt of background checks. Salary to be paid in accordance with the board approved salary schedules, beginning with the 2021-2022 school year.
- M11. Upon recommendation of the Superintendent, the Board employ Chelsea Warner on a 1-year contract as a 4th grade ELA/SS Teacher, BA+150, Step 10 pending receipt of background checks. Salary to be paid in accordance with the board approved salary schedules, beginning with the 2021-2022 school year.
- M12. Upon recommendation of the superintendent, the Board employ Cale Burdyslaw on a 1-year contract as an Intervention Specialist, BA, Step 3 pending receipt of current background checks. Salary to be paid in accordance with the board approved salary schedules, beginning with the 2021-2022 school year.
- M13. Upon recommendation of the superintendent, the Board employ Shelby Lewis on a 1-year contract as a 2nd-grade Teacher, BA+150, Step 0 pending receipt of her license. Salary to be paid in accordance with the board approved salary schedules, beginning with the 2021-2022 school year.
- M14. Upon recommendation of the Superintendent, the Board employ Allisyn Carey on a 1-year contract as a Kindergarten Teacher, BA, Step 0 pending receipt of her BCI and FBI background checks. Salary to be paid in accordance with the board approved salary schedules, beginning with the 2021-2022 school year.
- M15. That upon recommendation of the Superintendent, the Board award Kyle Huffman a three-year administrative contract at 235 days per year, as Jr./Sr. High Principal, in Range 4, with 16 years of experience, with an annual salary of \$107,000.00, effective Tuesday, July 13, 2021, beginning with the 2021-2022 school year, pending current BCI and FBI background checks.
- M16. Upon recommendation of the Superintendent, the Board employ Matthew Welsh on a two-year administrative contract at 209 days per year, as Athletic Director, in Range 1 with 0 years experience at an annual salary of \$57,000.00, effective Monday, August 2, 2021, beginning with the 2021-2022 school year, pending current BCI and FBI background checks.
- M17. Upon recommendation of the superintendent, the Board approve the 2021 summer school program teachers that is funded by the ESSER grant. Teachers are paid 12 half-days at their per diem rate, or 6 full days at their per diem rate, through the ESSER grant from time recorded on a timesheet.
- Alyssa Byers
Shannon Christian
Jordan Cramer
Amanda Cress
Allison Cummons
Caitlin Dresch
Anna Ernst
Cheryl Ferguson
Christina Finney
Kim Jarvis
Ginny Johnson
Sandra Moshier
Melanie Moss-Lenz
Ashley Muska
Stephanie North
Tammy Pitstick
Lynnette Ridenour
Chris Rhoads
Trevor Rick
Kay Riegel
Paul Sayre
Therese Schroeder
Rebecca Smith
Tina Seaburn
Kevin Stockham
Carrie Wallner

Minutes of the Madison-Plains Board of Education Meeting

Held Tuesday, June 15, 2021, 7:00 p.m.

Jenny Wethington
Ashley Woodard

M18. Upon recommendation of the superintendent, the Board approve four extended days, June 14-17, 2021, for Meredith Ford during the summer school program that is funded by the Title I grant. She will be paid her per diem rate through the Title I grant from time recorded on a timesheet.

M19. Upon recommendation of the Superintendent, the Board employ Joey Grigsby as summer casual labor beginning June 2, 2021, pending receipt of background checks, to be paid at a rate of \$12.00 per hour.

M20. Upon recommendation of the Superintendent, the Board employ Parker Sullivan as summer casual labor beginning June 2, 2021, to be paid at a rate of \$12.00 per hour.

M21. That upon the recommendation of the Superintendent, the Board approve the revised Salaried Exempt Wage and Salary Schedules, as presented.

M22. That upon the recommendation of the Superintendent, the Board approve the revised Hourly Exempt Wage and Salary Schedules, as presented.

M23. That upon the recommendation of the Superintendent, the Board approve the average percent increases for building-level administrators and director positions, not to exceed 1.26%.

M24. That upon the recommendation of the Superintendent, the Board approve the individual percent increases for building-level administrators and director positions as listed, per the board-approved salary schedule, not to exceed 1.26% on average.

Name	Range	Experience	Percent
7-12 PRINCIPAL- NEW HIRE (NOT IN AVG)			
7-12 ASST PRINCIPAL- NEW HIRE (NOT IN AVG)			
Brad Miller	2	7	2.50%
Meredith Ford	1	2	2.50%
ATHLETIC DIRECTOR- NEW HIRE (NOT IN AVG)			
Karen Grigsby	3	12	0.05%
Kim LeGault	2	9	0.00%
		Average Increase	1.26%

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N. DONATIONS
O. NEW

P. EXECUTIVE SESSION

21-047 Motion by Mrs. Xenikis, seconded by Mr. Mason to enter into executive session at 7:34 p.m. for the purpose of the following items allowed under the Ohio Revised Code 121.22G, Section 1, to consider the employment of a public official. **Section 1:** To consider the appointment, employment, dismissal, discipline, promotion, demotion or compensation of a public employee or official, or the investigation of charges or complaints against a public employee, official, licensee, or regulated individual.

Executive Session ended at 9:45 p.m.

Vote: Ayes: Mrs. Xenikis, Mrs. Cooley, Mr. Mason, Ms. Rheinscheld, Mr. Stonerock
Nays: None
Motion carried

Minutes of the Madison-Plains Board of Education Meeting

Held Tuesday, June 15, 2021, 7:00 p.m.

Q. CLOSING ITEMS

Next Regular Meeting will be held July 20, 2021 at 7:00 p.m.

Special Board Meeting will be held July 24, 2021 at 6:00 pm

21-048 Motion by Mr. Mason, seconded by Mr. Stonerock that the Board adjourn at 9:46 p.m.

Vote: Ayes: Mrs. Xenikis, Mrs. Cooley, Mr. Mason, Ms. Rheinscheld, Mr. Stonerock
Nays: None
Motion carried



Signed



Attest To

